



Support Letter

Faith Leaders Support UMWA's Warrior Met Coal Strike!

To the Warrior Met Coal CEO and Board Members:

Walter J. Scheller III, Chief Executive Officer
Stephen D. Williams, Chairman of The Board
J. Brett Harvey, Director
Alan H. Schumacher, Director
Ana Amicarella, Director
Lisa Schnorr, Director

Warrior Met Coal, Inc.
16243 Highway 216
Brookwood, AL 35444 USA

RE: United Mine Workers of America Warrior Met Strike

As faith leaders from across the country, from a wide variety of faith traditions, we draw on our sacred Scriptures which proclaim that each human being is created in the image of God, and, therefore, deserving of dignity in all settings, especially in the workplace.

Clergy have met with the workers from Warrior Met Coal in Brookwood, Alabama. We know that over 800 United Mine Workers have been on strike since April 1, 2021, the longest strike in Alabama history. We are aware of the suffering to which the workers have been subjected.

While working in extremely dangerous conditions, workers have made a myriad of sacrifices while the company went through a transition. Workers' wages, health care benefits, pensions, and paid time off were reduced, saving the company over \$1Billion. In fact, when compared to other United Mine Workers of America contracts, Warrior Met Coal has subjected its miners to work under the worst contract in our country, including mandatory 16-hour shifts. But then, as the company emerged from its transition in the last three years, the company has paid \$1.6 billion in stock dividends to its Wall Street owners and management have taken exorbitant bonuses. We believe the company has a moral obligation to provide fair compensation to the workers who created such great wealth.

The workers sacrificed greatly to stabilize the company. But now, in spite of huge profits, the company is destabilizing workers' lives by insisting on substandard wages, benefits, and working conditions. The company is causing the suffering of over 800 families who are not able to pay rent, eat properly, take care of their health, buy school items for their children, resulting in workers enduring unnecessary hardships for the last 18 months.

We understand that your company has stalled in negotiations, repeatedly insisting on egregious conditions that the workers rejected almost two years ago. Just as your largest shareholder, BlackRock, has urged you to end the strike with an agreement that is fair to your workers, we call on you to immediately negotiate a contract that ends the strike and honors your workers. Moreover, since coal is a natural resource given as a gift by God to humanity, your company is called to be a responsible steward of the earth's resources, reflecting that we are guardians of divine trust.

We urge you to embrace the text from Micah 6 to "Do justice, love mercy, and walk humbly with your God," by offering a fair contract and by ending the strike and the suffering of these workers.

Sincerely,

People of the Inter-religious Network for Work Solidarity

- Alabama Poor People's Campaign
- Southeast Conference United Church of Christ
- Truah: The Rabbinic Call for Human Rights
- Faith Action for All
- New Hampshire United Church of Christ, Economic Justice Mission Group
- California Council of Churches IMPACT
- Interfaith Worker Justice of East Tennessee
- Unitarian Universalists for Social Justice
- Catholic Labor Network
- Faith Action for All
- NETWORK Lobby for Catholic Social Justice
- Sisters of Charity of Leavenworth Office of Justice, Peace, and Integrity of Creation
- Southern Christian Leadership Conference of Southern California
- NETWORK Lobby for Catholic Social Justice
- New Hampshire Faith & Labor Coalition
- Meriden Congregational Church, UCC
- Granite State Interfaith Action Fund
- Seventh Generation Interfaith Coalition for Responsible Investment
- St Anthony of Padua Church
- DJAN (Disciples Justice Action Network)
- Interfaith Worker Justice - New Mexico
- New Hampshire Conference United Church of Christ, Economic Justice Mission Group
- Workers Defense League
- The People's Priest
- Disciples Justice Action Network
- Catholic Committee of Appalachia-TN Chapter
- Religions for Peace USA
- Dominican Sisters ~ Grand Rapids
- Reconstructionist Rabbinical Association
- Workers Defense League
- Associate of the Dominican Sisters ~Grand Rapids
- Episcopal Diocese of Missouri
- Catholic Community of St Anthony of Padua, St Dominic, & Most Precious Blood (Baltimore, MD)
- Labor-Religion Coalition of NYS
- Unitarian Universalists for a Just Economic Community
- Clergy and Laity United for Economic Justice
- Arise Chicago
- Justice Salon @ St. Augustine's Episcopal Chapel Nashville
- Greater Birmingham Ministries
- Ministries in Economic Justice
- Uri LTzedek: the Orthodox Social Justice movement
- Interfaith Worker Justice - New Mexico
- Episcopal Diocese of Missouri
- Presbyterian Hunger Program, PC(USA)
- Chair, RocACTS Religious Leaders Caucus
- The American Communion Project
- Disciples Justice Action Network (Disciples of Christ)
- Ma'yan Tikvah
- Granite State Organizing Project
- Unitarian Universalist Action of New Hampshire
- Or Hamidbar. Palm Springs
- United Church of Christ, Justice and Local Church Ministries
- Kehillat Torah v/Ahavat Chesed
- Interfaith Worker Justice - New Mexico



People of the Inter-religious Network for Work Solidarity, continued

- United Church of Christ
- Interfaith Worker Justice - New Mexico
- Catholics vote for Common Good
- St Matthew Lutheran Church
- Rev. Dr. Michael Szpak
- Ms. Jean Eilers
- Mr. John McNamara
- Rev. Dr. Joerg Rieger
- Ms. Kathleen Maas Weigert
- Professor Dan Graff
- Rev. Heather Fosburgh
- Deacon James Grimes (retired)
- Rev. Eugene Pocernich
- Professor Emeritus David O'Brien
- Rev. Phil Tom
- Brother John Guitierrez
- Dr. John Sniegocki
- Mr. Charles Hendricks
- Dr. Denise Mack
- Ms. Candace Lilyquist
- Mr. Robert Cooke
- Rabbi Mordechai Liebling
- Mr. Roger Yockey
- Miss Val Keller
- Rev. Carol McVetty
- Rabbi Robin Nafshi
- Ms. Margaret Chisholm
- Rev. Tonya Barnette
- Rev. Joseph Papparone
- Rabbi David Teutsch
- Rabbi Isaac Serotta
- Rev. Dr. Gordon Gibson
- Rabbi Matthew Dreffin
- Rabbi Douglas Krantz
- The Rev. Deacon Chris Potter
- Brother Ken Homan, SJ
- Sr. Betty McVeigh
- Sister Danielle Bonetti
- Rev. Bernard Bonnot
- Sister Mary Southard
- Rev. Sinclair Oubre
- Rev. Thomas Kramer
- Sister Rose Marie Tresp
- Rev. John Morris
- Rabbi Irving Greenberg
- Rabbi Mel Gottlieb
- Dr. Judy Matheny
- Reverend Richard Bowyer
- Fr. Timothy Graff
- Rev. David Peters
- Rev. Lisa Hoefner
- Rev. Donald MacMillan, SJ
- Rabbi Andrew Warmflash
- Mr. Brian Leonard
- Rabbi David Kalb
- Rabbi Simkha Weintraub
- Rabbi Max Weiss
- Rabbi Sarah Weissman
- Rabbi Deborah Renert
- Rabbu Bracha Jaffe
- Dr. Kate Ward
- Father William Connor
- Rabbi Marjorie Berman
- Rev. Robert Murphy
- Rev. Dr. James VandeBerg
- Rabbi Leonard Muroff
- Rabbi Jason Van Leeuwen
- Rabbi Erin Boxt
- Rabbi Dr. Raysh Weiss
- Rabbi Rebecca Alpert
- Rabbi Jeffrey Stiffman
- Rev. Jeffrey Allen
- Rabbi Philip Weintraub
- Rabbi Jeffrey Goldwasser
- Rabbi Rachel Esserman
- Rabbi Bruce Elder
- Rabbi Elias Lieberman
- Dr. Arleon Kelley
- Rabbi Emeritus Laurence Edwards
- Rabbi Barry Krieger
- Rev. Eugene Pocernich
- Rev. Les Schmidt
- Rabbi Michael Rothbaum
- Rabbi Lisa Goldstein
- Rabbi Neil Kominsky
- Rabbi Jonathan Biatch
- Rabbi David Vaisberg
- Rabbi Randy Kafka
- Rabbi Judith Seid
- Rabbi Victor Reinstein
- Rabbi Melanie Aron
- Rabbi Jerrold Goldstein
- Rabbi Jonathan Zimet
- Rabbi Ken Richmond
- Rabbi Philip Bentley
- Rabbi Eli Freedman
- Rabbi Alan LaPayover
- Rabbi David N. Goodman
- Rabbi Andrue Kahn
- Rabbi Jeffrey Marker
- Dr. Otis Miller
- Dr. John Sniegocki



People of the Inter-religious Network for Work Solidarity, continued

- Mr. Arnie Alpert
- Ms. Claudia Istel
- Rev. Dr. Christopher Ross
- Rev. Dr. Dennis Johnson
- Sister Sharon Kelly
- Rev. Betsy Sowers
- Mr. Scott Laird
- Mrs. Jo Vredenburg
- Rev. Charles Conkin
- Rev. Dr. John Elder
- Mark Johnson
- Rabbi Shammai Engelmayer
- Rev. Sekinah Hamlin
- Rabbi David Lazar
- Executive Director Mo Baxley
- MS Sarah Jane Knoy
- Rabbi Jill Jacobs
- Rabbi Katy Allen
- Rev. Dr. Ken Brooker Langstomn
- Ms. Vanessa Wibberley Denier
- Reverend Andrew Kang Bartlett
- Rabbi Dr. Shmuly Yanklowitz
- Sr. Barbara Jennings
- Rev Don Prange
- Rev. Carolyn Foster
- Mr. Scott Douglas
- The Rev. Francisco Garcia
- Rev. CJ Hawking
- Rev. Jennifer Gutierrez
- Mr. Terry Lowman
- Rev. E West McNeill
- The Rev. Dr. Teresa Danieley
- Rev. Jean Norton
- Ms. Denise Shankin
- Rabbi Elyse Wechterman
- Sister Mary Brigid Clingman, OP
- Dr. Tarunjit Singh Butalia
- Coordinator Linda Cataldo Modica
- Rev. Jerry Maynard
- Rev. L. Robin Murray
- Rev. Kim Wood
- Rev. David Dyson
- Rev. John Gregory-Davis
- Rev. Dr. Gail Kinney
- Rev. Dr. Holly Beaumont
- Rev. Ty Hullinger

