



Support Letter

Faith Leaders Support Teamsters Union @ UPS!

To the United Parcel Service (UPS) CEO and Board of Directors:

Carol B. Tomé, Chief Executive Officer
William R. Johnson, UPS Chairman of the Board
Rodney C. Adkins
Eva Boratto
Michael J. Burns
Wayne Hewett
Angela Hwang
Kate Johnson
Franck Moison
Christiana Smith Shi
Russell Stokes
Kevin M. Warsh

United Parcel Service of America, Inc.
55 Glenlake Parkway, NE
Atlanta, GA 30328

RE: Teamsters Union's Contract Negotiations at UPS

As the International Brotherhood of Teamsters enters the final stages of its negotiation with United Parcel Service (UPS) and prepares for a possible strike if the company fails to make an offer that meets Teamster members' needs by the time the current collective bargaining agreement expires on July 31, the Interreligious Network for Worker Solidarity declares its unity with UPS workers. Considering more than 50% of UPS workers are part-time employees, we strongly support the demand to provide them with increased pay for living wages, during this next round of bargaining. The workers rely upon these wages to sustain them and their families and they need wages that match increased costs of living. More than that, we urge UPS to provide more opportunities for full-time work across the country. We call on all people of faith who value the dignity of work to stand with us.

As we all discovered during the pandemic, this nation's delivery workers are essential workers. Unfortunately, they are not treated as essential by wealthy corporations like UPS. In 2022, UPS took in over \$100 billion in revenue and enjoyed record profits. In the meantime, UPS insists on hoarding that bounty for its shareholders and executives, and that is morally and economically wrong.

Some 97 percent of the 340,000 full- and part-time UPS workers represented by the Teamsters have voted to strike on August 1 if they do not have an acceptable contract. If a strike happens, it will be the largest in U.S. history ever against a single employer.

The UPS workers' fight is not only about them but about the future of the U.S. working class and what kind of country we will live in in coming years. Their victory will help millions of other workers demand and win improvements on their jobs. The Interreligious Network for Worker Solidarity pledges to stand with the UPS workers in the event of a strike until a fair and just contract is achieved.

Drawing upon the tenets of their traditions, faith leaders and religious organizations from across the spiritual/religious spectrum have, for decades, voiced their recognition of the human dignity and value of all work and workers, as well as the moral imperative of "paying workers their due." This has included specific expressions of support for the rights of workers to engage in collective bargaining and action. The strong INW4S support for the Teamsters in their negotiations with UPS is a reflection of this deeply held faith solidarity with worker struggles and quest for equity, liberation, and the opportunity to thrive.

IN4WS is a non-partisan, national movement of clergy, faith leaders, and individuals from multiple faith traditions. Our shared values of deeply rooted faith, human dignity, equity, interconnectedness, and liberation for all workers move us to advance worker justice. We are united in a moral vision of a more just and equitable economy with opportunities for workers to thrive. We are committed to leading and learning, supporting and building, organizing and advocating alongside workers, faith communities, worker organizations, worker centers, and unions.

Sincerely,



Rev. L. Robin Murray, Executive Director
and the Board of Directors

For more information, contact us at: in4wsolidarity@gmail.com

